

Leadership Team Application

Purpose of the Leadership Application

The Discovery Church leadership team application is required for those people interested leading in the following capacities: all children's & youth volunteers, life groups leaders as well as ministry directors overseeing a specific ministry within the Discovery Church organization. Our goal for this application is to aid in the facilitation a safe environment that honors God in all He guides toward. Furthermore, we feel called to a mutual accountability to ourselves, each other and, ultimately, God as He leads us forward. We thank you for taking the time to fill out this application and feel free to contact the church office with any questions.

A Letter from the D. C. Leadership

Welcome! Thank you for taking the initiative to start discovering all the great opportunities to serve within the ministry of Discovery Church.

Fellowship, camaraderie and new friendships are some of the many wonderful by-products of serving Christ in a ministry that is reaching and serving others. Whether you serve in our small groups, student and children 's ministries, social service programs or our internship program, you will find opportunities that fit every skill and personality, as well as faithful and able leaders committed to your personal spiritual development and training. If you have any questions about this application or leadership opportunities at Discovery Church please don't hesitate to call us at 636-294-5182 or e-mail us at connect@dconline.org.

We look forward to have you be a part of all that God has given us to do. We're glad you've chosen to "TEAM UP".

In His Grip,

The Leadership Team at Discovery Church

Thank you for applying for a leadership position at Discovery Church

Please return this Discovery Church Leadership Application to your ministry director or to the D.C. Office.

Qualifications

Qualifications for all Discovery Church Leaders: Christians who work in places of responsibility in the church are required to be examples in faith, conduct, and business affairs. The following guidelines are required of any person who works with children, in student ministries, in leadership, or in the internship program at Discovery Church:

Mutual Understandings Required for Leadership

- Complete leadership application, including the background check permission form.
- At least be in process of joining DC's Covenant Community and to honor DC's "statement of faith."
- Demonstrate loyalty to DC's purpose and vision
- Be willing to work with others, including the leadership, of all ministry areas.
- Strive to keep a spirit of unity and handle any type of situation in a biblical manner
- Agree to be faithful in your ministry assignment and, when possible, attend meetings as requested
- Continue to grow in your relationship with Jesus Christ
- Be faithful in maintaining a biblical household
- Regularly attend public Sunday AM services (missing no more than eight Sundays per year)
- Financially support Discovery Church

Agreement

I have read and am in full agreement with the requirements listed above and pledge to keep them to the best of my ability. In the case that any situation should arise that may contradict the above understanding, I will work in unity with the Discovery Church community and leadership to find an appropriate and biblical course of action.

Signature of Applicant

Date

Ministry Director Approval

Date

General Information

Full Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Email Address: _____

Home Phone: (____) - _____ - _____ Cell Phone: (____) - _____ - _____

Male Female Birthdate: _____ Marital Status: _____

Spouse's Name: _____ Anniversary Date: _____

Social Security Number: _____ - _____ - _____ (only for those working with kids & students)

Present Employer: _____ Occupation: _____

Christian Experience

▽ Yes ▽ No | Have you received Jesus Christ as your personal Lord and Savior?
If yes, when and where? _____

▽ Yes ▽ No | Have you been baptized in water?
If yes, when and where? _____

▽ Yes ▽ No | Have you ever completed a Discovery Church Leadership application before?
If yes, for which department? _____ When? _____

▽ Yes ▽ No | Have you ever been involved in Volunteer Ministry?
If yes, in what areas of Volunteer Ministry have you been involved in and with
what church or organization? _____

List any gifts, callings, training education or other factors which have prepared you for
Christian service. _____

Church Background

▽ Yes ▽ No | Do you regularly attend Discovery Church?
How long have you attended? _____

▽ Yes ▽ No | Do you financially support Discovery Church on a regular basis?
If no, list any specific reasons _____

▽ Yes ▽ No | Is your spouse in agreement with you working in a Discovery Church leadership
role?

▽ Yes ▽ No | Did you recently leave another church? If yes, are there any unresolved issues
that need to be addressed with that church? _____

List Other Churches Attended Over the Last Five Years

Church name: _____ City: _____ State: _____

Dates Attended: _____ Reason for leaving: _____

Church name: _____ City: _____ State: _____

Dates Attended: _____ Reason for leaving: _____

Do You Believe

Yes No In the virgin birth and deity of our Lord Jesus Christ?

Yes No That Jesus is God's Son and the only sacrifice for sin and His resurrection after 3 days?

Yes No That belief in His death and resurrection is essential to salvation in this life and the one to come?

Yes No In the glorious reward given to the believer in Christ?

Yes No In eternal separation from God for the denial of Christ?

Yes No The Bible is the inspired Word of God?

Yes No In the Trinity of the Godhead - one substance in three persons: Father, Son and Holy Spirit?

Lifestyle

(Answering "yes" to any of these questions does not automatically disqualify you from a leadership role.)

What are your top three strengths? _____

What are your top three weaknesses? _____

Yes No Do you have any limitations or conditions that prevent you from performing certain types of activities relating to leadership? If yes, please explain? _____

Yes No Have you been accused of and/or convicted of spousal abuse in any form? If yes, please explain. _____

▽ Yes ▽ No Have you been accused of and/or convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor?

If yes, please explain. _____

▽ Yes ▽ No Do you presently have any communicable diseases (including HIV or AIDS)?

If yes, please explain. _____

▽ Yes ▽ No Do you have a substance abuse problem?

If yes, please explain. _____

Personal References

[1] Name: _____ Phone: (____) - _____ - _____

Email: _____ City: _____ State: _____

How does he/she know you?: _____

[2] Name: _____ Phone: (____) - _____ - _____

Email: _____ City: _____ State: _____

How does he/she know you?: _____

[3] Name: _____ Phone: (____) - _____ - _____

Email: _____ City: _____ State: _____

How does he/she know you?: _____

Desired Leadership Involvement

PLEASE CHECK THE TOP THREE AREAS YOU WOULD LIKE TO BE INVOLVED IN:

Children's Ministry
 Life Group Leader

Student Ministry
 Ministry Director

Internship
 Other: _____

Applicant's Statement

The information contained in this covenant is correct to the best of my knowledge. I authorize all references listed in this covenant to provide any information they may have regarding my character and fitness for leadership. I release all such references from liability for any damage that may result from furnishing such evaluations to you and I waive any right to inspect the reference provided on my behalf. Should my application be accepted I agree to be bound by the regulations and policies of Discovery Church and to refrain from unscriptural conduct.

Signature of Applicant

Date

For Office Use Only

Approved for Leadership Follow Up | Date: _____

Comments:

Checklist:

| Completed Application

| Passed Background Check

| Contacted Applicant | Date: _____ Via (Email, Phone, etc.) _____

| Contacted Applicant's Overseeing Ministry Director | Date: _____

Assigned Leadership Role:

Ministry Director Approval (Sign page two as well):

Ministry Director Signature

Date

Background Check Permission Form

GENERAL INFORMATION

Last Name: _____ First Name: _____

Date of Birth: _____ City of Birth: _____ County: _____

State: _____ Maiden Name (If applicable): _____

Social Security Number: _____-_____-_____

Please Note: If your address is a rural route or post office box, we must have the city and county that your mail is delivered to.

Current Address: _____

How long at this address: _____

City: _____ County: _____ State: _____ Zip: _____

Previous Address: _____

How long at this address: _____

City: _____ County: _____ State: _____ Zip: _____

Present Employer: _____ Occupation: _____

Authorization for Release

In connection with my application for leadership service to Discovery Church, I authorize Discovery Church to solicit background information relative to my criminal record history. I understand that Discovery Church may conduct inquiries into my background that may include criminal records, personal references and other public record reports pertaining to me.

I authorize without reservation, any person, agency, or other entity contacted by Discovery Church for the purposes of obtaining background report information, to furnish the above mentioned information. I release Discovery Church, their respective employees and all persons, agencies and entities providing information or reports about me from any and all liability arising out of furnishing any such information.

Signature of Applicant

Date